



ADVENTURE  
for THOUGHT  
leadership & strategy

# CERTYFIKAT

dla

## Tomasz Kalko

who has successfully completed

## Courage Coaching Program

Gniewoszków, 05.06.2014 - 08.06.2014

Content: 3. Establishing trust and intimacy with the client 4. Coaching presence  
5. Active listening 6. Powerful questioning 7. Direct communication  
12H ICF

Trainer:

Jacek Skrzypczyński

