

RMP MASTER

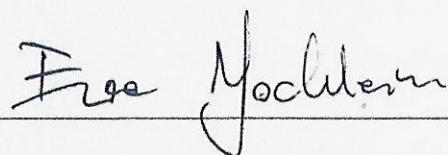
CERTIFICATE

Tomasz Kalko

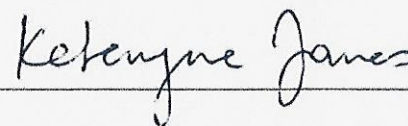
has successfully completed certification training in the use of the
Reiss Motivation Profile®
from December 8, 2020 to January 20, 2021 in Warsaw, Poland.

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